

**Edmonds School District Superintendent's Staff Total Compensation Comparison
For 2008-09**

DEPUTY SUPERINTENDENT

SCHOOL DISTRICT	BASE SALARY	TAX-SHELTERED ANNUITY	TRAVEL ALLOWANCE	OTHER PAY	TOTAL COMP
Bellevue	<i>No Match</i>				
Everett	\$158,693	\$0	\$8,472	\$13,695	\$180,860
Federal Way	\$127,178	\$0	\$3,600	\$0	\$130,778
Highline	\$141,933	\$2,616	\$2,500	\$480	\$147,529
Kent	<i>No Match</i>				
Lake Washington	\$157,300	\$5,500	\$5,700	\$0	\$168,500
Mukilteo	\$150,733	\$0	\$4,800	\$600	\$156,133
Northshore	<i>No Match</i>				
Renton	<i>No Match</i>				
Shoreline	\$138,621	\$0	\$400	\$1,155	\$140,176
Average	\$145,743	\$1,353	\$4,245	\$2,655	\$153,996
Edmonds	\$146,363	\$0	\$0	\$0	\$146,363
	0.43%	Percent Edmonds above/below average		Percent	-4.957%
				Edmonds above/below average	

NOTES:

Bellevue: Position is not currently filled; no data provided.

Everett: "Other Pay" is \$3292 stipend for MA and 14 supplemental days paid at 1/218th per diem (using base and stipend to calculate per diem rate).

Highline: "Other Pay" is cell phone allowance.

Mukilteo: "Other Pay" is a "communications stipend."

Shoreline: "Other Pay" is 4 days of professional development calculated at \$35/hour and 33 hours per year.

ASSISTANT SUPERINTENDENT/EXECUTIVE DIRECTOR

SCHOOL DISTRICT	BASE SALARY	TAX-SHELTERED ANNUITY	TRAVEL ALLOWANCE	OTHER PAY	TOTAL COMP
Bellevue	\$122,530	\$0	\$1,800	\$0	\$124,330
Everett	\$140,990	\$0	\$8,472	\$12,558	\$162,020
Federal Way	\$124,739	\$0	\$3,600	\$0	\$128,339
Highline	\$140,238	\$0	\$2,500	\$480	\$143,218
Kent	\$144,453	\$0	\$0	\$12,121	\$156,574
Lake Washington	\$144,050	\$5,500	\$5,700	\$0	\$155,250
Mukilteo	<i>No Match</i>				
Northshore	\$126,062	\$0	\$0	\$2,508	\$128,570
Renton	\$131,087	\$0	\$0	\$2,017	\$133,104
Shoreline	<i>No Match</i>				
Average	\$134,269	\$688	\$2,759	\$3,711	\$141,426
Edmonds	\$136,763	\$0	\$0	\$0	\$136,763
	1.86%	Percent Edmonds above/below average		Percent	-3.297%
				Edmonds above/below average	

NOTES:

Everett: "Other Pay" is \$3292 stipend for MA and 14 supplemental days paid at 1/218th per diem (using base and stipend to calculate per diem rate).

Highline: "Other Pay" is cell phone allowance.