

Edmonds School District No. 15
 Compensation Increases 2004 through 2009

	2004-05	2005-06	2006-07	2007-08	2008-09
State's Cost Of Living Adjustment					
	1.0% (1% class,0% admins) (EEA range 0% - 3%)	1.2% (all)	3.3% (all)	3.7% (all)	4.4% (all)
Mid-Point Increase to Pay Average of Comparable Districts					
Admin Asst to Supt	4.81%	1.27%	0.00%	0.70%	1.32%
Admin Asst to Asst Supt	0.00%	0.00%	0.00%	2.15%	1.73%
Assistant Superintendent	0.12%	1.48%	2.535%	0.251%	3.297%
Bus Drivers	1.47%	0.00%	0.098%	0.85%	0.56%
Custodial***	6.89%	5.46%	4.58%	2.40%	1.89%
EEA	1.50%	2.16%	0.39%	2.00%	1.94%
Food Service	2.66%	1.84%	4.52%	0.61%	1.51%
Maintenance***	4.04%	3.74%	3.84%	2.35%	2.75%
Office Personnel*	0.93%	0.05%	3.79%	5.59%	Not Done Yet
Manager	1.39%	2.10%	0.95%	1.46%	1.55%
Paraeducator**	0.00%	1.48%	2.30%	0.06%	Not Done Yet
Principal	1.39%	2.10%	0.95%	1.46%	1.55%
Prof-Tech	1.39%	2.10%	0.95%	1.46%	1.55%
Superintendent	4.07%	2.51%	1.97%	2.26%	3.38%
TOTAL Including COLA and Mid-Point					
Admin Assistant	5.81%	2.47%	3.30%	4.40%	5.72%
Assistant Superintendent	0.12%	2.68%	5.84%	3.95%	7.697%
Bus Drivers	2.47%	1.20%	3.40%	4.55%	4.96%
Custodians	7.89%	6.66%	7.88%	6.10%	6.29%
EEA	3.00%	3.36%	3.69%	5.70%	6.34%
Food Service	3.66%	3.04%	7.82%	4.31%	5.91%
Maintenance	5.04%	4.94%	7.14%	6.05%	7.15%
Office Personnel	1.00%	1.25%	7.09%	9.29%	4.40%
Manager	1.39%	3.30%	4.25%	5.16%	5.95%
Paraeducator	1.00%	2.68%	5.60%	3.76%	4.40%
Principal	1.39%	3.30%	4.25%	5.16%	5.95%
Prof-Tech	2.39%	3.30%	4.25%	5.16%	5.95%
Superintendent	4.07%	3.71%	5.27%	5.96%	7.78%

Notes from HR:

* The Office Personnel range does not include the Level B data because they have always been the farthest below midpoint and have the fewest people. Thus, they generate very little money and including their data as the top of the range would be misleadin

** The Paraeducator range only includes Level I and Level IA because the vast majority of the group falls here.